

**Sabine Bendiek**

Manager

Personal Information:**Year of Birth:** 1967**Nationality:** GermanEducation:**1985 - 1988** Studied business administration at the vocational academy (Berufsakademie) in Mannheim (Master of Business Administration)**1994 - 1996** Graduate Studies at the Massachusetts Institute of Technology (MIT) in Electronic Engineering and Computer ScienceProfessional Background:**1988 - 1996** Siemens Nixdorf Information Systems AG, Munich and Frankfurt/Main (functions in Controlling, International Marketing and as Programm Manager)**1996 - 1999** Engagement Manager at McKinsey & Company, Hamburg**1999 - 2003** Senior Investment Manager and (since 2002) Partner of Earlybird Venture Capital, Hamburg**2003 - 2011** Dell Corporation, London and Frankfurt/Main**since 2003** Director Marketing Regional Markets (London)**since 2006** Director Marketing  
Germany/Austria/Switzerland (Frankfurt/Main)**since 2007** Director Channel Business  
Germany/Austria/Switzerland (Frankfurt/Main)**since 2009** General Manager Small & Medium Business  
Germany/Austria/Switzerland (Frankfurt/Main)

**2011 - 2015**

General Manager of EMC Corporation in  
Germany, Frankfurt/Main

**2016 - 2020**

Chairman of the Executive Board of Microsoft  
Deutschland GmbH

**2021 - 2023**

Chief People & Operating Officer. Labor  
Relations Director and Member of the Executive  
Board SAP SE

Information regarding memberships in  
other supervisory boards required to be  
established by law and in comparable  
supervisory bodies of German and foreign  
commercial enterprises:

Bitkom e. V. Berlin, Deutschland