

Form for absentee voting, granting powers of attorney and voting by proxy at the separate meeting of the non-voting common shareholders

This form does not replace proper registration for the separate meeting of the non-voting common shareholders and does also not constitute a granting of power of attorney for the extraordinary general meeting on February 2, 2024. Please note the information on the following page.

1 Person of the declarant

Form fields for Person of the declarant: Surname or company*, Number of shares*, First name*, Access card no.*, Place*

*Mandatory fields (please refer to the access card for the separate meeting of the non-voting common shareholders, which will be sent to you after proper registration).

2 Absentee voting or power of attorney/instructions to the proxies designated by the company

I/We exercise my/our voting rights at the separate meeting of the non-voting common shareholders of Schaeffler AG on February 2, 2024 by absentee voting as set out below resp. authorize Ms. Daniela Gebauer, Tiefenbach, and Mr. Sebastian Dittrich, Forchheim, (proxies designated by the company) disclosing the name(s), each individually and with the right to sub-authorize, to exercise the voting rights as set out below. Absentee votes or power of attorney/instructions are revoked by the personal attendance of the person granting the power of attorney or their representative.

I/We exercise my/our vote by absentee vote (Transmission of the form by e-mail only)

I/We authorize the proxies designated by the company

(Double markings are considered invalid)

Proposed resolutions pursuant to Federal Gazette

YES NO

1. Resolution on the conversion of non-voting common shares into voting common shares by canceling the preferential right to profits and corresponding amendments of the Articles of Association as well as instructions to the Board of Managing Directors

Additional agenda items at the motion by shareholders – if available

Any proposed resolutions that are made together with a motion to supplement the agenda for the relevant additional agenda items are published on the internet at www.schaeffler.com/egm

Table with 9 columns: Supplement 1-9, YES, NO. Each cell contains a checkbox.

Countermotions from shareholders

Any countermotions from shareholders regarding the agenda that are to be made available and are received by January 18, 2024, 24:00 hours (CET), will be published on the internet at www.schaeffler.com/egm. You can join a countermotion aimed exclusively at rejecting a proposed resolution by voting against the proposal of the management. The proxies designated by the company cannot vote on countermotions or procedural motions that have not been published due to the absence of explicit instructions. In this case, the proxies designated by the company will abstain from voting.

Table with 6 columns: A-F, G-I, For the Motion (YES), Against the Motion (NO). Each cell contains a checkbox.

Date, signature or person making the declaration (legible)

3 Power of attorney to a third party

I/We authorize

Form fields for Power of attorney to a third party: Surname or company, First name, Place

to represent me/us at the separate meeting of the non-voting common shareholders by disclosing my/our name(s). The power of attorney includes the revocation of powers of attorney granted elsewhere and the exercise of all respective meeting-related rights, including the granting of a sub-authorization. Express reference is made to the further information on exercising voting rights in the convocation.

Date, signature or person making the declaration (legible)

Notes

This form can only be taken into account if it can be clearly assigned to a proper registration. If an assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right cannot be exercised by absentee voting or by proxies designated by the company resp. the meeting-related rights cannot be exercised.

Please note the information in the convocation regarding timely registration and the exercise of voting rights at the separate meeting of the non-voting common shareholders.

Details on the handling of shareholders' personal data and shareholders' rights under the EU General Data Protection Regulation (GDPR) can be found on the company's website (www.schaeffler.com/egm).

1

Person of the declarant

Please fill in section 1 completely and legibly. The required personal details of the person making the declaration can be found on your access card, which will be sent to you after proper registration.

2

Absentee voting or power of attorney/instructions to proxies designated by the company

If you do not attend the separate meeting of the non-voting common shareholders in person and do not authorize a third party, you or your authorized representative can exercise your voting rights by absentee voting or have them exercised by the proxies designated by company.

Please select the desired option and vote on all proposed resolutions. Please mark the YES box in case of approval and the NO box in case of rejection. If you do not make a mark, this will be treated as an abstention; double marks will be treated as invalid. If there are individual votes on combined proposed resolutions under an agenda item, your vote will apply to the individual proposed resolutions accordingly. After your vote, you can either sign or insert your name (= person making the declaration).

Please send any power of attorney/instructions to proxies designated by the company as well as any amendments or revocations by no later than **February 1, 2024 (24:00 hours CET)** to the following address:

Schaeffler AG
c/o Computershare Operations Center
80249 Munich
anmeldestelle@computershare.de

Absentee votes can only be exercised by e-mail by no later than **February 1, 2024, 24:00 hours (CET) (receipt decisive)**, or via the InvestorPortal by no later than the time specified by the chairman of the meeting at the separate meeting of the non-voting common shareholders.

As an absentee voter, you cannot exercise your participation rights that go beyond voting rights, such as submitting motions or questions or making declarations. Proxies designated by the company may only exercise voting rights on your behalf in accordance with your instructions.

Even after voting by absentee voting or granting power of attorney/instructions, you are entitled to participate in person in the separate meeting of the non-voting common shareholders. Personal participation shall be deemed to be a revocation of the declarations previously made.

Motions to supplement the agenda or countermotions from shareholders that are to be made available can be viewed on the company's website at www.schaeffler.com/egm.

Please note the further information in the convocation.

3

Power of attorney to a third party

If you wish to authorize a third party, you can use section 3 of this form.

If you wish to grant power of attorney to a third party, please submit the form completed overleaf under point 3 with the power of attorney to your authorized representative. You can also submit the power of attorney or proof thereof by means of the electronic channel specified in the convocation.