

Information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212 for the notification pursuant to section 125 of the German Stock Corporation Act (AktG) of Schaeffler AG

A. Specification of the message

1. Unique identifier of the event: Separate Meeting of the Non-voting Common Shareholders of Schaeffler AG on February 2, 2024

(Formal information acc. to EU-IR 2018/1212: 423ee7c20d98ee11b52d00505696f23c)

2. Type of message: Convocation of the Separate Meeting of the Non-voting Common Shareholders

(Formal information acc. to EU-IR 2018/1212: NEWM)

B. Specification of the issuer

1. ISIN:

Non-voting common shares DE000SHA0159

2. Name of issuer: Schaeffler AG

C. Specification of the Meeting

1. Date of the Meeting: February 2, 2024

(Formal information acc. to EU-IR 2018/1212: 20240202)

2. Time of the Separate Meeting: Following the Extraordinary General Meeting of Schaeffler AG, but at the earliest at 13:00 CET. The beginning of the meeting may be delayed, depending on the duration of the previous general meeting.

(Formal information acc. to EU-IR 2018/1212: Following the Extraordinary General Meeting of Schaeffler AG, but at the earliest at (12:00 UTC)

3. Type of Meeting: Separate Meeting of the non-voting common shareholders (Meeting in person)

(Formal information acc. to EU-IR 2018/1212: SPCL)

4. Location of the Meeting: Schaeffler Conference Center, Industriestraße 1-3, 91074 Herzogenaurach, Germany

(Formal information acc. to EU-IR 2018/1212: Schaeffler Konferenzzentrum, Industriestraße 1-3, 91074 Herzogenaurach, Germany)

5. Record Date: January 11, 2024

(Formal information acc. to EU-IR 2018/1212: 20240111)

6. Uniform Resource Locator (URL): www.schaeffler.com/egm

D. Participation in the Separate Meeting

1. Type of participation by shareholder

Personal attendance

Attendance of an authorized third party

Exercise of voting rights by authorizing and instructing proxies designated by the company

Exercise of voting rights by absentee vote

(Formal information acc. to EU-IR 2018/1212: PH; PX; EV)

2. Issuer deadline for the notification of participation

Registration for the Separate Meeting of the non-voting common shareholders by: January 26, 2024, 24:00 CET (time of receipt).

The exercise of voting rights by absentee vote, the exercise of voting rights by authorizing and instructing proxies designated by the company, and the personal attendance or the attendance of an authorized third party require timely registration. The relevant deadlines for exercising these rights are set out in D.3.

(Formal information acc. to EU-IR 2018/1212: 20240126; 23:00 UTC)

3. Issuer deadline for voting

Personal exercise of voting rights (PH) or exercise of voting rights by an authorized third party (PX),

- From the beginning of the voting until the time in the meeting determined by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20240202; from the beginning of the voting until the time in the meeting determined by the chairman of the meeting)

Exercise of voting rights by authorizing and instructing proxies designated by the company / authorizing third parties (PX),

- which is done by absentee vote or by email: February 1, 2024, 24:00 (CET) (time of receipt)

(Formal information acc. to EU-IR 2018/1212: 20240201; 23:00 UTC)

- which is done via the InvestorPortal: beyond February 1, 2024, 24:00 (CET), also during the Separate Meeting until the time in the meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20240202; until the time in the meeting determined by the chairman of the meeting)
- which is done on site: beyond February 1, 2024, 24:00 (CET), also during the Separate Meeting until the time in the meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20240202; until the time in the meeting determined by the chairman of the meeting)

Exercise of voting rights by absentee vote (EV)

- which is done by email or via the InvestorPortal: until the time in the meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20240202; until the time in the meeting determined by the chairman of the meeting)

E. Agenda

Agenda item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: **Special resolution of the non-voting common shareholders on the approval of the conversion of non-voting common shares into voting common shares by canceling the preferential right to profits and corresponding amendments to the Articles of Association as well as instructions to the Board of Managing Directors**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/egm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right – motions by shareholders to supplement the agenda pursuant to section 138 sentence 3 and 122 para. 2 AktG

1. Object of deadline: Submission of request to propose additional agenda items
2. Applicable issuer deadline: January 2, 2024, 24:00 (CET) (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20240102; 23:00 UTC)

Shareholders right – countermotions by shareholders pursuant to section 126 para. 1 AktG

1. Object of deadline: Submission of a countermotion in relation to agenda items
2. Applicable issuer deadline: January 18, 2024, 24:00 CET (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20240118; 23:00 UTC)

Shareholders right –obtain information, submit motions and speak

1. Object of deadline: obtain information, submit motions and speak
2. Applicable issuer deadline: February 2, 2024, during the Separate Meeting in accordance with the instructions of the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212:20240202; during the Separate Meeting in accordance with the instructions of the chairman of the meeting)

Shareholders right – Objection to the minutes

1. Object of deadline: Submission of an objection to resolutions of the Separate Meeting
2. Applicable issuer deadline: February 2, 2024 from the beginning until the closing of the Separate Meeting by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20240202; from the beginning until the closing of the Separate Meeting by the chairman of the meeting)

Shareholders right – Following the Separate Meeting through sound and vision via the InvestorPortal

1. Object of deadline: Following the entire Separate Meeting through sound and vision via the InvestorPortal
2. Applicable issuer deadline: February 2, 2024, from the beginning until the closing of the Separate Meeting by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20240202; from the beginning until the closing of the Seperate Meeting by the chairman of the meeting)

Shareholders right – Confirmation of counting of votes pursuant to Section 129 para. 5 AktG

1. Object of deadline: Request for confirmation of counting of votes
2. Applicable issuer deadline: March 4, 2024, 24:00 (CET)

(Formal information acc. to EU-IR 2018/1212: 20240304; 23:00 UTC)